

MODERN COLLEGE OF PROFESSIONAL STUDIES, GHAZIABAD



Accreditation - Cycle I

Evaluative Report of Departments

Submitted to:

NATIONAL ASSESSMENT ACCREDITATION COUNCIL

(October 2016)

*Department
Of
Education*

Evaluative Report of the Departments

1. **Name of the Department** : Department of Education
2. **Year of Establishment** : 2003
3. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)**

P.G. i. M.Ed.(I Batch Running) **U.G.** ii. B.Ed. iii. BTC(I Batch Running)

4. **Names of Interdisciplinary courses and the departments/units involved** : Nil

5. **Annual/ semester/choice based credit system (programme wise)**

B.Ed. - Annual System

M.Ed. and BTC - Semester System

6. **Participation of the department in the courses offered by other departments**

- Computer Skills from Department of Computer Application
- Communication Skills from Department of Business Administration

7. **Courses in collaboration with other universities, industries, foreign institutions, etc.:** Nil

8. **Details of courses/programmes discontinued (if any) with reasons:** Nil

9. **Number of teaching posts**

	Sanctioned	Filled
Professors	01	-
Associate Professors	01	
Asst. Professors	28	

10. **Faculty profile with name, qualification, designation, specialization, (D.Sc. D.Litt. /Ph.D. / M. Phil. etc.)**

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. Students guided for the last 4 years
Dr. Nisha Singh	M.A (Hindi). M.Ed, M.Phil (Hindi), Ph.D. (Edu. & Hindi)	Professor	Career & Guidance	20yrs	04
Dr. Gajendra	M.A.(Geo., Edu.), M.Ed., Ph.D. (Geog.), Ph.D (Edu.)	Associate Professor	Philosophy	13yrs	NA
Dr. Kanak Rani	M.A.(Geo.), M.Ed., M.Phil (Edu), Ph.D.(Edu.)	Assistant Professor	Teacher Education	21yrs	Nil
Mr. Vinesh Kumar	M.A.(Phil., Soc.), M.Ed., UGC-NET (Edu.), Ph.D.(Purs.)	Assistant Professor	Education Administration & Supervision	05yrs	NA
Dr. Subodh Bala	M.A.(Eco), M.Phil (Edu), Ph.D., M.Ed.	Assistant Professor	Teacher Education	17yrs	03
Ms. Monika Bansal	M.A.(Eco., Edu. Maths), M.Ed., M.Phil (Edu.), UGC-NET	Assistant Professor	Educational Research	07yrs	NA

Dr. Rachna Kant	M.Sc.(Chem.), M.Ed., M.Phil(Edu), Ph.D(Edu)	Assistant Professor	Measurement & Evaluation	14yrs	NA
Dr. Rekha Sharma	M.A.(Eng, Eco.), M.Ed., Ph.D.(Edu)	Assistant Professor	Child Psychology	5yrs	NA
Mr. Pradeep kr. Sharma	M.A.(Hindi, Eco.), M.Ed., M.Phil(Edu)	Assistant Professor	Teacher Education	07yrs	NA
Mrs. Udayana Katoch	M.Sc.(Maths), M.Ed., M.Phil (Maths & Edu.), Ph.D.*(pur.)	Assistant Professor	Educational Technology	16yrs	NA
Mrs. Pritika Sood	M.A.(Eng, Soc.), M.Ed.	Assistant Professor	Teacher Education	06yrs	NA
Dr. Neetu Shishodia	M.Com, M.A.(Eco.), M.Ed., Ph.D.(Edu)	Assistant Professor	Measurement & Evaluation	05yrs	NA
Mrs. Ritu Johari	M.A.(Eco.), M.Ed., M.Phil(Edu), UGC-NET/JRF	Assistant Professor	Psychology	12yrs	NA
Dr. Sangeeta Sharma	M.A.(Geo., Edu.), M.Ed., Ph.D.(Geo.)	Assistant Professor	Environmental Studies	03 yrs	NA
Ms. Neha Bansal	M.Ed., M.A.(Edu), M.Sc.(Zoology), M.Phil.(Zoology), UGC-NET/JRF, L.LB.	Assistant Professor	Educational Technology	05yrs	NA
Ms. Aditi Sharma	M.Com, M.Ed.	Assistant Professor	Special Education	Nil	NA
Ms. Kiran Joshi	M.A.(Edu., Sco.), MCA, B.Ed., UGC-NET (Edu), Ph.D.*(pur.)	Assistant Professor	Educational Technology	Nil	NA
Ms. Veenus Tyagi	M.A.(Edu.), M.Sc.(Botany), M.Ed.,	Assistant Professor	Environmental Studies	06yrs	NA
Mr. Ravi Kant Verma	M.A., (Pol Sc, & Edu) M.Sc.(Maths), M.Ed.,	Assistant Professor	Educational Measurement & Evaluation	Nil	NA
Ms. Manisha Shishodia	M.A. (Hindi), M.Ed., Ph.D.*(pur.)	Assistant Professor	-	Nil	NA
Ms. Jaya Srivastava	M.A.(His & Edu), B.Ed.	Assistant Professor	-	Nil	NA
Mr. Prashant Dwivedi	M.P.E, B.P.Ed., B.Sc. (Physical Edu.)	Assistant Professor	-	Nil	NA
Ms. Soni Katiyar	M.A. (Modern Art), B.Ed.	Assistant Professor	Modern Art	Nil	NA
Ms. Neha Singh	M.A.(Music), UGC-NET (Music), Gayan Prabhakar, Tabla Prabhakar	Assistant Professor	Vocal	4yrs	NA
Dr. Pankaj Sharma	M.A. (Hindi, Eng, Sanskrit), B.Ed., M.Ed., M.Phil. (Edu, Sanskrit),	Assistant Professor	Hindi, Sanskrit	13yrs	NA

Dr Rekha Sharma	05	-	02	-
Dr. Swati Gupta	12	01	01	04
Ms. Neha Bansal	03	02	01	-
Ms. Kiran Joshi	02	-	01	-
Dr. Neetu Shishodia	05	04	01	-
Dr. Subodh Bala	10	07	03	-
Ms. Haritima Dixit	02	-	-	-
Ms. Rajni Sharma	03	-	-	-
Dr. Pankaj Sharma	03	-	-	-
Ms. Reena Mittal	03	02	01	-

20. Areas of consultancy and income generated : NO

21. Faculty as members in: a) National committees b) International Committees c) Editorial Boards

NIL

22. Student projects

- a) Percentage of students who have done in-house projects including inter departmental/programme 100%
- b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies : NIL

23. Awards / Recognitions received by faculty and students

Dr. Nisha Singh, Principal MCPS received the National Award of Teaching Excellence by Vishwamitra Parivar, Delhi in Prakarti Mohotsav on 10th August, 2015

24. List of eminent academicians and scientists / visitors to the Department

S.No.	Name	Designation
1	Dr. J.K. Pundir	Pro V.C. CCS University, Meerut
2	Prof. J.K.Vashisth	Retd. Prof NCERT
3	Dr. H.S.Singh	Pro. V.C., CCS University, Meerut
4	Prof. S. K. Kak	V.C. Mahamaya Technical University, Noida
5	Dr. V.P. Singh	Reader, NCERT
6	Prof. S.N. Dubey	V.C, Chitrakoot University
7	Dr. Vijay Jaiswal	Asso. Prof. Kanpur University (CSJM)
8	Dr. L.J. Pandey	Dean, Commerce and Business Dept., CCS University, Meerut
9	Dr. Vandana Goswami	Asso. Prof. Dept. Of education, Banasthali Univ., Rajasthan
10	Dr. Aruna Sharma	Asso. Prof, Ginni Devi Girls (P.G.) college, Modinagar
11	Prof. J.K. Sharma	GGDSD, Research Center Palwal
12	Prof. Ranjana Arora	NCERT
13	Dr. Dinesh Chahal	C.R. College of Edu. Hisar, Haryana
14	Dr. Manju Goel	Principal, S.D. (P.G.) College, Ghaziabd
15	Prof. Carolyn Heising	Prof. Iowa State University, California
16	Prof. L.C.Singh	Retd. Prof., NCERT
17	Prof. D.N. Sansanwal	Retd. Prof., Devi Ahilya Viswavidyalya, Indore

25. Seminars/ Conferences/Workshops organized & the source of funding

a) National

S.N.	Event	Resource Person	Date
1	A National Seminar on “Innovative Practices in B.Ed. Programme”	Prof. S.K. Kak (V.C. Mahamaya Technical University, Noida) Prof. L.C.Singh (Retd. Prof., NCERT) Dr. V.P. Singh (Reader, NCERT) Prof. C.S. Sharma (Director Radha Govind College, Meerut) Prof. K.K.Vashistha (Retd. Prof NCERT)	6 th March, 2012.
2	A workshop on “Micro teaching”	Prof. L.C. Singh (Retd. Prof. NCERT)	4 th & 5 th Dec, 2012
3	A Workshop on “Gearing up for NAAC re-accreditation”	Dr. Aruna Sharma (Asso. Prof, Ginni Devi Girls (P.G.) college, Modinagar)	26 th Dec, 2012 to 30 th Dec, 2012
4	Regional Seminar on “Women Empowerment”	Dr. Chitra Singh, An Active Social Worker Dr. Kschem Praksh	5 th Jan, 2013
5	A National Seminar on “Professional higher education: A challenge for quality assurance in era of Globalization”	Dr. J.K. Pundir (Pro V.C. CCS University) Prof. L.C. Singh, Dr. Ranjana Arora, Prof. NCERT, Dr. Vandana Goswami, Asso. Prof. Dr. Dinesh Chachal, Assist. Prof. Dr. V.P. Singh (Reader, NCERT)	14 th December, 2013
6	A National Workshop on “Research Methodology, Statistics and use of SPSS”	Prof. D.N. Sansanwal (Retd. Prof. DAV Indore)	22 nd Feb, 2015 to 28 th Feb, 2015.
7	Two Days regional Workshop on “ICT enabled Teaching Learning”		13 th and 14 th March, 2016
8	ICSSR Sponsored A National Seminar on “ Impact of Globalization on performance of Foreign Trade in India”	Prof. K.V. Bhanumurthy, Prof. R.B. Singh Prof. A.K. Saxena, Mr. Shishir Sinha, Prof. J.K.Sharma Dr. Pramod Kumar	9 th and 10 th April, 2016

a) **International:** No international seminar/ Conference/ Workshops had been organized yet.

26. Student profile programme/course wise:

Name of the Course/programme	Applications received	Selected	Enrolled		Pass percentage
			*M	*F	
M.Ed. (2014-15)	35	35	16	19	Exams to be Held
B.Ed. (2015-17)	140	140	20	120	Exams to be Held
B.Ed. (2016-18)	155	155	27	128	Exams to be Held
BTC (2014-15)	36	36	18	18	94.4% till 1 st sem
BTC (2015-17)	50	50	26	24	Exams To be Held

27. Diversity of Students

Name of the Course	% of students from the same state	% of students from other States	% of students from abroad
M.Ed (2014-15)	97.1%	2.9%	nil
B.Ed (2015-17)	92.9%	7.1%	nil
B.Ed. (2016-18)	93.5%	6.5%	nil
BTC (2014-15)	94.4%	5.6%	nil
BTC (2015-17)	*	*	*

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.?

Session	Name of the Exam	No. Of Students Enrolled/Appeared	No. Of Students Qualified
2014-15	C-TET UP-TET UGC-NET	50	16
2015-16	C-TET UP-TET UGC-NET	70	Exam yet to be held

29. Student progression

Student progression	Against % enrolled
UG to PG	82%
PG to M.Phil.	-
PG to Ph.D.	-
Ph.D. to Post-Doctoral	-
Employed	
• Campus selection	6%
• Other than campus recruitment	12%
Entrepreneurship/Self-employment	-

30. Details of Infrastructural facilities

a) Library: As on October, 2016

S.No	Details	Total
1	No. of Books	9036
2	No. of Titles	1433
3	No of CDs	58
4	Magazines	07
5	No. of Journals	26
6	E-recourses	01(14,000 e-journals & 8,000 e-books)

b) Internet facilities for Staff & Students: Available for staff in staffroom and lab.

For students, available in ICT Lab and Language Lab.

a) Class room with ICT Facility: YES

OHP and PPT facility can be availed in class rooms.

- b) **Computer Lab:** Air-conditioned fully networked hi-tech computer lab with a capacity of at least 48 persons at a time.
- c) **Language Lab:** Twenty one terminals lab is equipped with the latest, automated language lab system having the facility of voice recording, playback, one-on-one interaction etc. It is extremely beneficial for language learning and enhancement of effective communication skills

31. Number of students receiving financial assistance from college, university, government or other agencies:

Total 47 students receive scholarship from state government in the session 2015-16.

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts (from session 2014-15 till date.)

- I. A Guest Lecture on “Fundamentals of Research Methodology” by Prof. Jitendra kr. Sharma (Faculty of Commerce and Management Studies, MDU Palwal) on 01/05/2014
- II. A 7 Days Value Based Workshop from 8th September, 2014 to 15th September, 2014. Resource Person Sh. J.P. Sharma (Director Everest Public School, Ghaziabad)
- III. A Guest lecture on “ Gandhi for new generation” by “Mr. A. Anamalai (Director Gandhi Smriti Sangrahalaya, Delhi)” on 19th Nov, 2014
- IV. A National Workshop on “Research Methodology, Statistics and use of SPSS” from 22nd February, 2015 to 28th February, 2015. Resource Person Prof. D.N. Sansanwal (Retd. Prof. Devi Ahilya Viswavidyalya, Indore)
- V. A guest Lecture on “Guidance and Counseling” by Dr. Prashant Kr. (Asst Prof. IIMT, Meerut), on 22nd August, 2015.
- VI. A Guest lecture on “Role of Youth in Environment and Peace” by Prof. Carolyn Heising Prof. Iowa State University, California on 26th Sep, 2015
- VII. A Guest lecture on “Blooms Taxonomy” by Dr. Neha Garg (Dayal Bagh Univ. Agra) on 6th oct, 2015
- VIII. A Guest Lecture on “Girl Child Sex Ratio And Socio-Legal Rights in India” by Dr. Madhu Singh (Social Worker) on 9th October, 2015
- IX. A Guest lecture on “ Violence, Non-Violence and Gandhi ji” by “Mr. A. Anamalai (Director Gandhi Smriti Sangrahalaya, Delhi)” on 9th Feb, 2016.
- X. A Guest Lecture on “Women And Health” by Dr. Karuna Sharma (Consultant OBS & Gynecologist, Saudi Arabia)

33. Teaching methods adopted to improve student learning

- Lecture Method
- Demonstration
- Brain Storming
- Active Learning: GD, Peer learning
- Case Study (Problem Solving)
- Laboratory Method
- Student Presentation
- Quiz Method

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

Teachers working under the committee of Extension Activities create environmental awareness through its activities like plantation, rallies, guest lectures, Swachta Abhiyan including field trips. Our Prominent activities include:

- Lecture on Women Empowerment and Legal Rights of women to celebrate International Women's Day/Women empowerment day.
- Cultural and literary activities concerning issues related to woman.
- Poster making, collage making and slogan writing competition, Debates.
- Organizing seminars/debates/Workshops on women rights and various related issues with the participation of both boys and girls.
- To make the students aware about the environmental issues, mass plantation drives are organized by the Institute.
- Candle March/Marathon/Run for the cause, for current prevailing issues of society in order to depict the support of the cause and to create awareness in the local community.

35. SWOC analysis of the department and Future plans

Strengths –

- Faculty with innovative and creative bent of mind.
- Regular mentoring to students and continuous comprehensive evaluation.
- Hi-tech Language Lab, multimedia support and well furnished rooms.
- Well equipped library.
- Commitment towards community activities.

Opportunities:

- Exposure is given to the students with the help of field trips, seminars, workshops, competitions, demonstrations.
- Conduct the research in their areas of interest.

Weaknesses:

- Sometimes rural students face a language barrier.
- Bound in some aspects as we are affiliating college.

Challenges:

- Students are from the rural belt which makes it difficult for them to compete with students from the cities.
- Motivation of students towards value inclination in the moral value declining scenario.

Future Plans:

- To improve student intake in various courses.
- To be recognized as research centre and to take more research initiatives like national grant for research projects.

Department

Of

Computer

Application

EVALUATIVE REPORT OF THE DEPARTMENTS

1. **Name of the Department** : Department of Computer Application
2. **Year of Establishment** : 2003
3. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)**

U.G. Bachelor of Computer Application (BCA)

4. **Names of Interdisciplinary courses and the departments/units involved** : NIL
5. **Annual/ semester/choice based credit system (programme wise)** : Semester System
6. **Participation of the department in the courses offered by other departments**
Dept. of Business Administration and Education: Computer fundamental Skills
7. **Courses in collaboration with other universities, industries, foreign institutions, etc.** : N/A
8. **Details of courses/programmes discontinued (if any) with reasons** : NIL
9. **Number of Teaching posts**

	Sanctioned	Filled
Professors	-	-
Associate Professors	-	-
Asst. Professors	08	-

10. **Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)**

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. Students guided for the last 4 years
Mr. Arvind Kr. Pandey	M.Tech, MCA, B.Sc.	HOD	DBMS	07 yrs	N/A
Mr. Vijendra Singh	M.Tech., MCA, BCA	Asst Prof.	Computer Fundamentals	7.5 yrs	N/A
Ms. Bhawna Singh	M.Tech (Pur), MCA, BCA	Asst Prof.	C Language	03yrs	N/A
Mr. Gaurav	MCA, BCA	Asst Prof.	Software Engineering	1.5yr	N/A
Mr. Gaurav Kumar Sharma	MCA, BCA	Asst Prof.	Data Structure, C Programming	3.5yrs	N/A
Ms. Ayushi Jain	MCA, BCA	Asst Prof.	Software Engineering	02yrs	N/A
Mr. Lalit Kumar	Ph.D (Pur.), MCA, MBA, B.Sc., UGC-NET	Asst Prof.	Network Security & Cloud Computing	06yrs	N/A
Ms. Sangeeta	M.Tech, MCA, BCA	Asst Prof.	Computer Fundamentals	Nil	N/A

11. **List of senior visiting faculty** : 01 (Ms. Soni for PDP)
12. **Percentage of lectures delivered and practical classes handled(programme wise) by temporary faculty** : 05%
13. **Student -Teacher Ratio (programme wise)** : 19:1

14. Number of academic support staff (technical) and administrative staff; sanctioned and filled

Technical Staff- 03 (Not Sanctioned)

Administrative Staff – 08 (Not Sanctioned)

* Common for all Departments

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Refer Question no. 10**16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received. : NIL****17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received. : NIL****18. Research Centre /facility recognized by the University : N/A****19. Publications:**

Name of the Faculty	No. of Publication per faculty	No. of Peer reviewed journal in National	No. of Peer reviewed journal in International	Chapter in Books
Mr. Arvind Kr. Pandey	01	-	01	-
Mr. Lalit Kumar	06	01	01	02
Mr. Vijendra Singh	01	-	01	-

20. Areas of consultancy and income generated : NO**21. Faculty as members in : a) National committees b) International Committees c) Editorial Boards
NIL****22. Student projects**

a) Percentage of students who have done in-house projects including inter departmental/programme
100% of BCA 3rd yr students

23. Awards / Recognitions received by faculty and students : NIL**24. List of eminent academicians and scientists / visitors to the department**

We had organised all the events as whole in the college. So the list is same as mentioned in the evaluative report of Department of Education.

25. Seminars/ Conferences/Workshops organized & the source of funding

a) National- All national Seminars/ workshops/Conferences had been organized by the college as a whole but not separately by the department.

b) International- No international seminar/ Conference/ Workshops had been organized yet.

26. Student profile programme/course wise:

Name of the Course/programme	Applications received	Selected	Enrolled		Pass percentage
			*M	*F	
BCA (2016-19 Batch)	51	51	38	13	Exams Yet to be held
BCA (2015-18 Batch)	56	56	40	16	Exams Yet to be held
BCA (2014-17 Batch)	43	43	30	13	4 th Sem 27.9%

27. Diversity of Students

Name of the Course	% of students from the same state	% of students from other States	% of students from abroad
BBA (2016-19 Batch)	56.9	43.1	nil
BBA (2015-18 Batch)	89.3	10.7	nil
BBA (2014-17 Batch)	83.7	16.3	nil

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.? : NA

29. Student progression

Student progression	Against % enrolled
UG to PG	18%
PG to M.Phil.	-
PG to Ph.D.	-
Ph.D. to Post-Doctoral	-
Employed	
• Campus selection	75%
• Other than campus recruitment	05%
Entrepreneurship/Self-employment	-

30. Details of Infrastructural facilities

a) **Library:** Same as mentioned in the evaluative report of department of Business administration.

b) **Internet facilities for Staff & Students: Available for staff in staffroom and lab.**

For students available in ICT Lab and Language Lab.

a) **Class room with ICT Facility:** OHP and PPT facility can be availed in any class room.

b) **Computer Lab:** Air-conditioned fully networked hi-tech computer lab with a capacity of at least 48 persons at a time.

c) **Language Lab: Language Lab:** Twenty one terminals lab is equipped with the latest, automated language lab system having the facility of voice recording, playback, one-on-one interaction etc. It is extremely beneficial for language learning and enhancement of effective communication skills

31. Number of students receiving financial assistance from college, university, government or other agencies

Total 41 students receive scholarship from state government in session 2015-16

32. Details on student enrichment programmes (special lectures / workshops /seminar) with external experts. (from session 2014-15 till date.)

- I. A Guest Lecture on “Fundamentals of Research Methodology” by Prof. Jitendra kr. Sharma (Faculty of Commerce and Management Studies, MDU Palwal) on 01/05/2014
- II. A 7 Days Value Based Workshop from 8th September, 2014 to 15th September, 2014. Resource Person Sh. J.P. Sharma (Director Everest Public School, Ghaziabad)
- III. A National Workshop on “Research Methodology, Statistics and use of SPSS” from 22nd February, 2015 to 28th February, 2015. Resource Person Prof. D.N. Sansanwal (Retd. Prof. DAVV Indore)
- IV. A guest lecture on “Cyber Crime” by Mr. Milind aggarwal on 21st August, 2015.
- V. A guest lecture on “Core Java-Basics of Java” by Dr. Chitra Joshi on 24th August, 2015.
- VI. A guest lecture on “Communication-Verbal and Nonverbal Communication” by Mr. Sushil Chauhan on 30th November, 2015.

- VII. A workshop on “Computer Networking” by Mr. Jitendra Jaiswal (APTRON networking engineer) on 07th December, 2015- 8th December, 2015.
- VIII. A workshop on “Advance in PHP” by Mr. Sudhanshu kumar (PHP Developer in PHP guru) 8th December 2015 to 7th February 2016.
- IX. A Workshop on “Hoodoo Application Development Framework” by Pragya Sainger and Mr. Pradeep patel (Subject Expert, Hoodoo Apps New Delhi) on 18th April, 2016.

33. Teaching methods adopted to improve student learning

- Brain Storming
- Mini Projects / Models
- Lab
- Management Games
- Lecture Method – Board/PPT/OHP/Diagrams
- Multimedia Learning Process -Documentary / Clips / Audios
- Case Study / Problem Solving
- Quiz
- Student Presentation
- Role Play Scenario Based Teaching
- Active Learning: GD, Peer learning etc.

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

We conduct all the community activity together in college not department wise. So the list is same as mentioned in the evaluative report of Department of Education.

35. SWOC analysis of the department and Future plans

Strengths:

- Skilled and Competent staff.
- Staff and Student Ratio
- Up-to-date facilities and infrastructure like laboratories, teaching aids, networked computers.
- Experienced proficiency and support staff.

Weakness:

- No autonomy because of being an affiliated college.
- Research output of the Department is low.

Opportunities:

- Grant funding.
- Professional development of staff.

Challenges:

- New mushrooming of colleges.
- Declining availability of quality faculty, doctorates as well as exposing the teaching faculty to the Industrial scenario and get them trained in an industry is another challenge.

FUTURE PLANS

- The faculty will be motivated to take various research projects
- Better use of technology to make teaching more effective and meaningful.

*Department
Of
Business
Administration*

EVALUATIVE REPORT OF THE DEPARTMENTS

1. **Name of the Department** : Department of Business Administration
2. **Year of Establishment** : 2003
3. **Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)**
 U.G. Bachelor of Business Administration (BBA)
4. **Names of Interdisciplinary courses and the departments/units involved** : NIL
5. **Annual/ semester/choice based credit system (programme wise)** : Semester System
6. **Participation of the department in the courses offered by other departments**
 Dept of Computer Application and Education: Communication Skills & Computer Skills
7. **Courses in collaboration with other universities, industries, foreign institutions, etc.** : N/A
8. **Details of courses/programmes discontinued (if any) with reasons** : NIL
9. **Number of Teaching posts**

	Sanctioned	Filled
Professors	-	-
Associate Professors	-	-
Asst. Professors	10	-

10. **Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)**

Name	Qualification	Designation	Specialization	No. of Years of Experience	No. of Ph.D. Students guided for the last 4 years
Mr. Anuj Sharma	MBA, B.Sc. (Maths)	HOD	Marketing	06yrs	Nil
Ms. Aditi Goel	MBA, B.Com	Asst Prof.	Finance	3.5yrs	Nil
Mrs. Nidhi Chauhan	M.Phil, MBA, B.Sc. (Bio), Ph.D.*(Pur.)	Asst Prof.	Marketing	05yrs	Nil
Ms. Nisha Sharma	MBA, M.Sc. (Zoology) UGC NET/JRF	Asst Prof.	H.R.	2.5yrs	Nil
Mrs. Pooja Shukla	MBA, B.Sc (Maths Hons.)	Asst Prof.	H.R.	06yrs	Nil
Ms. Vibhuti Singh	MBA, BBA	Asst Prof.	Marketing	nil	Nil
Mr. Rohiet Jain	MBA, B.Com. UGC NET	Asst Prof.	Finance	04yrs	Nil
Ms. Rakhi Sharma	MBA, B.Com, UGC-NET,	Asst Prof.	Finance	06yrs	Nil
Ms. Pravanshi Yadav	MBA, B.Com. Ph.D.*(Purs.)	Asst Prof.	H.R/ Marketing	1yr	Nil
Ms. Madhvi Das	MBA, BCA	Asst Prof.	Finance/ Marketing	1yr	Nil

11. **List of senior visiting faculty** : 01 (Ms. Soni for PDP)
12. **Percentage of lectures delivered and practical classes handled(programme wise) by temporary faculty** : 6%
13. **Student -Teacher Ratio (programme wise)** : 19:1

14. Number of academic support staff (technical) and administrative staff; sanctioned and filled

Technical Staff- 03 (Not Sanctioned)

Administrative Staff – 08 (Not Sanctioned)

* Common for all Departments

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. :

Refer Question no. 10

16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received. : NIL**17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received. : NIL****18. Research Centre /facility recognized by the University : N/A****19. Publications:**

Name of the Faculty	No. of Publication per faculty	No. of Peer reviewed journal in National	No. of Peer reviewed journal in International	Chapter in Books
Mrs. Nidhi Chauhan	02		02	-
Ms. Pooja Shukla	01		01	-
Ms. Rakhi Sharma	07	04	03	-
Ms. Pravanshi Yadav	01	01		

20. Areas of consultancy and income generated : NO

b) Faculty as members in: National committees b) International Committees c) Editorial Boards : NIL

21. Student projects

d) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/other agencies

100% of BBA 3rd yr students**22. Awards / Recognitions received by faculty and students : NIL****23. List of eminent academicians and scientists / visitors to the department**

We had organised all the events as whole in the college. So the list is same as mentioned in the evaluative report of Department of Education.

24. List of eminent academicians and scientists / visitors to the Department

The list is same as mentioned in the evaluative report of Department of Education.

25. Seminars/ Conferences/Workshops organized & the source of funding

a) National- All national Seminars/ workshops/Conferences had been organized by the college as a whole but not separately by the department.

b) International- No international seminar/ Conference/ Workshops had been organized yet.

26. Student profile programme/course wise:

Name of the Course/programme	Applications received	Selected	Enrolled		Pass percentage
			*M	*F	
BBA (2016-19 Batch)	64	64	39	25	Exams Yet to be held
BBA (2015-18 Batch)	80	80	48	32	Exams Yet to be held
BBA (2014-17 Batch)	44	44	26	18	Till 4 th Sem 86%

27. Diversity of Students

Name of the Course	% of students from the same state	% of students from other States	% of students from abroad
BBA (2016-19 Batch)	87.5	12.5	nil
BBA (2015-18 Batch)	91.3	8.8	nil
BBA (2014-17 Batch)	65.9	34.1	nil

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.? : NA

29. Student progression

Student progression	Against % enrolled
UG to PG	16%
PG to M.Phil.	-
PG to Ph.D.	-
Ph.D. to Post-Doctoral	-
Employed	
• Campus selection	60%
• Other than campus recruitment	02%
Entrepreneurship/Self-employment	12%

30. Details of Infrastructural facilities

a) Library: as on Oct, 2016 (For BBA/BCA)

S.No	Details	Total
1	No. of Books	6785
2	No. of Titles	826
3	No of CDs	58
4	Magazines	07
5	No. of Journal	17
6	E-recourses	01(14,000 e-journals & 8,000 e-books)

b) Internet facilities for Staff & Students: Available for staff in staffroom and lab.

For students available in ICT Lab and Language Lab.

- Class room with ICT Facility:** OHP and PPT facility can be availed in class rooms.
- Computer Lab:** Air-conditioned fully networked hi-tech computer lab with a capacity of at least 48 persons at a time.
- Language Lab: Language Lab:** Twenty one terminals lab is equipped with the latest, automated language lab system having the facility of voice recording, playback, one-on-one interaction etc. It is extremely beneficial for language learning and enhancement of effective communication skills

31. Number of students receiving financial assistance from college, university, government or other agencies :

Total 55 students receive scholarship from state government in session 2015-16

32. Details on student enrichment programmes (special lectures / workshops /seminar) with external experts. (From session 2014-15 till date.)

- I. A 7 Days Value Based Workshop from 8th September, 2014 to 15th September, 2014. Resource Person Sh. J.P. Sharma (Director Everest Public School, Ghaziabad)
- II. A Guest Lecture on “Sales and Marketing system and process in corporate sector” on 12th November, 2014 by Ms. Neha Saini (Asst. Prof. IITM Janakpuri Delhi)
- III. A Guest lecture on “Gandhi for new generation” on 19th November, 2014 by Mr. A Anamalai (Director, Gandhi Smriti Sanghralya, Delhi)
- IV. A National Workshop on “Research Methodology, Statistics and use of SPSS” from 22nd February, 2015 to 28th February, 2015. Resource Person Prof. D.N. Sansanwal (Retd. Prof. DAVV Indore)
- V. A Guest lecture on “Fundamentals of research Methodology” on 1st May, 2015 by Prof. Jitendra kr. Sharma (MDU Palwal)
- VI. A guest lecture on “Consumer Buying Behaviour” on 27th February, 2016 by Dr. Rakesh kumar (H.P. University)
- VII. A guest lecture on “Micro Economics” on 19th September, 2016 by Dr. Priyanka Singh (S.D.PG College, Gzb)

33. Teaching methods adopted to improve student learning

- Brain Storming
- Mini Projects / Models
- Internship
- Management Games
- Lecture Method – Board/PPT/OHP/Diagrams
- Multimedia Learning Process -Documentary / Clips / Audios
- Case Study / Problem Solving
- Quiz
- Student Presentation
- Role Play Scenario Based Teaching
- Active Learning: GD, Peer learning etc.

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

We conduct all the community activity together in college not department wise. So the list is same as mentioned in the evaluative report of Department of Education.

35. SWOC analysis of the department and Future plans

Strengths:

- Competent and Dedicated staff.
- Staff and Student Ratio
- Up-to-date facilities and efficient infrastructural utilization like laboratories, teaching aids, networked computers, and cafeteria.
- 13 years of proven experience in professional level education and training with growing emphasis on new technology to further enhance quality of teaching and training.
- Placement services.

Weakness:

- Curriculum too stretched for additional activity.
- Limitations imposed because of being an affiliating college.
- Lack of land for future expansion of the campus.

Opportunities:

- Additional Partnership Program.
- College is in its growth stage, so there is a scope for realizing economies of scale.

Challenges:

- To motivate the faculty and staff for changing and progressive paradigms in Higher Education
- Changing Social and economic scenario leading to unpredictable future.

FUTURE PLANS

- The department plans to organize national and international conferences.
- To arrange study tour.